

Patrick E. Colucci, Sr., Superintendent Kassandra Brand, Treasurer

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Exhibit A

October 17, 2023

## RE: MOU related to mechanics driving regular bus routes outside of their contracted work day

Bargaining unit members, Dave Bilbie and John Maurer, currently work as bus mechanics. Due to a shortage of bus drivers, they are required to drive regular bus routes during and outside of their contracted mechanic work days.

The Buckeye Local Schools Board of Education and the United Auto Workers, Local 1834 desire to enter into an understanding related to the terms and conditions of Dave Bilbie's and John Maurer's employment.

The understanding is as follows:

- Both mechanics will be paid their regular mechanic hourly wage when driving a regular bus route (not a trip) both during and outside of their work day. Overtime will be paid when applicable.
- Trips will be paid at the current bus driver trip rate.
- This MOU is retroactive to October 2, 2023 and will remain in effect for the remainder of the 2023-2024 school year only.

Patrick E. Colucci, Sr. Superintendent	Randy Crytzer UAW President
	10 - 10 - 20 23 Date